

**TOWN OF KENNEBUNK**  
**SELECT BOARD**  
**WORKSHOP MINUTES/NOTES**  
**TUESDAY, JANUARY 4, 2022 – 6:30 P.M.**  
**WORKSHOP HELD VIA ZOOM**

This workshop was held via the Zoom teleconferencing platform in keeping with the Select Board's "Remote Meeting and Participation Policy" for COVID safety.

**1. CALL TO ORDER**

The workshop was called to order at 6:30pm by Chair L. Blake Baldwin.

Present: Select Board Members L. Blake Baldwin (Chair), Shiloh Schulte (Vice), Kortney Nedeau (Secretary), Sally Carpenter, Frank Paul, Lisa Pratt and William Ward, Jr.

Others Present: Town Manager Michael Pardue  
Attorney Durward Parkinson of Bergen & Parkinson, who served as Moderator  
Five (5) RSU 21 RSU 21 Interim Director Candidates  
(order as drawn from a hat in Article 2):  
Andrew Freda  
Erin Rice  
Claudia Sayre  
Matthew Fadiman  
Gayle Asmussen Spofford

**2. HOLD A CANDIDATES NIGHT TO INTERVIEW APPLICANTS FOR THE VACANT RSU 21 SCHOOL BOARD DIRECTOR POSITION**

This workshop was a moderated proceeding. The Select Board anticipates filling this vacancy at their next regular meeting on January 11, 2022.

The format for the evening included:

- Opening remarks and explanation of the process by Attorney Parkinson.
- Each candidate was afforded one (1) minute to introduce themselves and share with the Board the motivation that caused them to apply for this position. At this time, Erin Rice withdrew her name from candidacy for this position.
- The Moderator asked the following questions of each of the remaining four (4) candidates. Each candidate was allowed a maximum of two (2) minutes per question to offer responses. These questions were provided to the candidates a week before the event.
  1. An expectation of a School Board member is the ability to work as a team, to engage in an open exchange of ideas, and to support the group's decision. What is your communication style and approach to working in a team setting? Please give an example of where your style and approach has been successful in a team setting?
  2. The School Board has a duty to comply with state and federal law, to execute the directives delegated to it by the Maine Department of Education, to ensure that students are well served, to look out for the interests of the school staff and ensure that they have a safe place to work, and to be mindful of the costs to taxpayers. What voice will you bring to the Board to balance these duties?

3. School Board Directors must be committed to work that's accomplished at the committee level by serving and "doing the work" beyond regularly scheduled board meetings. What committees interest you most and why would you commit the time to serve on them?
  4. Among RSU #21's values are "diversity, equity and inclusion." What will you do as a Director to promote these values? Are there other values which you feel need additional emphasis in an educational setting?
  5. All School Board work must be done in public. How do you propose that the board could more effectively include the voices and opinions of various stakeholders including parents, taxpayers, students, and staff?
  6. RSU #21 has a conflicts of interest policy. Are you currently aware of a situation where you would have to recuse yourself from voting—or disclose a conflict of interest?
  7. Are you planning to run for the vacant seat of the departing Director in June 2022?
- Each candidate was afforded one (1) minute for a closing statement.

### **3. ADJOURNMENT**

At 7:48pm, the workshop was concluded.

Notes by Michael Pardue, Town Manager