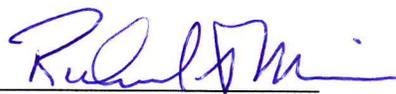


**TOWN OF KENNEBUNK**  
**BOARD OF SELECTMEN**  
**CODE OF ETHICS**

Each Selectmen will:

1. ....view service on the Board of Selectmen as an opportunity to serve the public, state, and nation as the best means to promote the Town of Kennebunk and its citizens. We are working to make Kennebunk the best place to live.
2. ....make no disparaging remarks, in or out of the Board meetings, about other members of the Board or their opinions.
3. ....remember at all times that as an individual, he/she has no legal authority outside the meetings of the Board, and will conduct his/her relationships with the Town of Kennebunk staff, the local citizenry, and all media of communications on the basis of this fact.
4. ....recognize that his/her responsibility is not to operate the Town, but to see that it is well operated.
5. ....listen to all citizens but will refer all complaints to the proper authorities and will discuss such complaints only at a regular meeting after failure of administrative solution.
6. ....support graciously a decision, once it has been made by a majority of the Board.
7. ....not criticize employees publicly, but will make such comments to the Town Manager for investigation and action if necessary.
8. ....make decisions only after all facts bearing on a question have been presented and discussed.
9. ....refuse to make promises as to how he/she will vote on a matter which should properly come before the Board as a whole.
10. ....not discuss the confidential business of the Board in his/her home, on the street, or in his/her office; the place for such discussion being the Board of Selectmen's meetings.
11. ....confine his/her Board action to policy making, planning, or appraisal, leaving the administration of the Town to the Town Manager.
12. ....endeavor at all times to see that the Town has adequate financial support within the capabilities of the community and state, in order that every citizen may receive the best possible service.

13. ....resist every temptation and outside pressure to use his/her position as a Selectman to benefit himself/herself or any other individual or agency apart from the total interest of the Town.
14. ....attempt to attend all meetings of the Board and, if it should become necessary to miss more than three (3) consecutive regular meetings of the Board or twenty-five (25) percent of all meetings within any six (6) month period, will meet with the Chairman of the Board and explain the nature of the reason for the absence.
15. ....abstain from individual action on those matters rightfully the province of the Board.



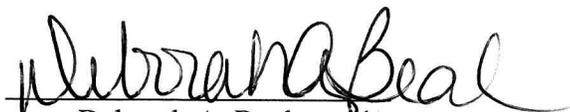
Richard A. Morin



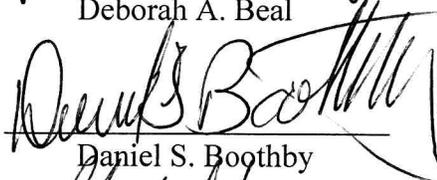
Christopher L. Cluff



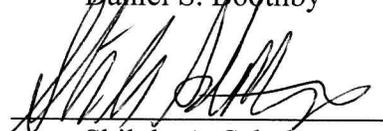
Edward Karytko



Deborah A. Beal



Daniel S. Boothby



Shiloh A. Schulte



L. Blake Baldwin

**ADOPTED: 02-14-06**

**AMENDED: 08-12-08 (NO LANGUAGE CHANGES, BOARD MEMBER NAME CHANGES ONLY)**

**AMENDED: 08-10-10 (NO LANGUAGE CHANGES, BOARD MEMBER NAME CHANGES ONLY)**

**AMENDED: 07-14-15 (NO LANGUAGE CHANGES, BOARD MEMBER NAME CHANGES ONLY)**

**AMENDED: 07-14-16 (NO LANGUAGE CHANGES, BOARD MEMBER NAME CHANGES ONLY)**

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